

## HARVEST BIBLE CHAPEL - DAVENPORT Sr. Pastor Residency

**Harvest Bible Chapel - Davenport** (HBC-D) is located in Davenport, Iowa - part of the Quad Cities metropolitan area on the mighty Mississippi River.

#### So what does Harvest Bible Chapel - Davenport look like?

We are a non-denominational Bible church who exists to glorify God by making disciples who worship Christ, walk with Christ, and work for Christ. Through God's grace, we are a contemporary church without compromise, taking the quality of our disciples very seriously. As a church, we are all about biblical, expository preaching; Christ-centered worship; powerful prayer; and the bold sharing of the good news of Jesus Christ, desiring for people by grace, through faith, to profess Jesus Christ as their Lord and Savior, and to grow in their walk of discipleship with Him.

#### Sr. Pastor Residency Program

A Sr. Pastor residency with Harvest Bible Chapel - Davenport is a unique opportunity to experience broad, local-church ministry training through hands-on exposure and practical experience in preparation for planting a Christ-exalting, Bible believing church.

This will be a fast-paced and intense program for growing you as a leader, servant, and follower of Jesus Christ. God is moving in big ways at Harvest and this residency program will put you right in the middle of the action! We are looking for team members who will work hard to support the vision of Harvest Bible Chapel, and will spend and be spent for the Gospel within the walls of our church, through our community, and around the world.

If you just want a job, this opportunity isn't for you. But if you sense a calling to plant a church as a Sr. Pastor, if you have a passion for the Word of God and the truth found in it, if you want to be part of something big, then this IS for you! Our mission is to fulfill the Great Commission in the spirit of the Great Commandment. Come be a part of that mission. Come be a part of all that God is doing at Harvest Bible Chapel - Davenport!

For more information about Harvest Bible Chapel - Davenport, visit: harvestdavenport.org



# HARVEST BIBLE CHAPEL - DAVENPORT Sr. Pastor Residency

Ministry Description

## **Summary**

The full-time Sr. Pastor Residency Program will provide meaningful, hands-on exposure and training in all significant areas of ministry necessary to effectively plant, launch, grow, and nurture a Christ-exalting, Bible believing church. The Residency Program will not be simply another "program within" the church, but in fact, will be an integral part of the full-time ministry of Harvest Bible Chapel - Davenport (HBC-D).

The Sr. Pastor Resident will lead a designated ministry of HBC-D as determined by the Sr. Pastor and Executive Staff of HBC-D.

#### Reports to:

**Executive Pastor** 

#### Status:

Full-time program duration: 1 to 3 years

#### Type:

Paid with full benefits (commensurate with benefits offered other HBC-D Pastors and Directors).

- Tuition assistance is also available for completion of up to 18 hours of the SBTS Ministry Apprenticeship Program (MAP) curriculum.

#### Start Date:

Determined by Resident and Executive Pastor

#### **CHURCH PLANTING**

At Harvest, we are passionate about planting churches and equipping those called to go and be sent for the work of ministry. Our desire is to work with like-minded churches and organizations in the spirit of this endeavor. As such, we are a church cooperating with the Southern Baptist Convention through the SBC Cooperative Program for national and international church planting.

#### **Q**UESTIONS

Contact Julia Mumma, Administrative Assistant to the Executive Pastor: jmumma@harvestdavenport.org

#### TO APPLY

Submit a completed <u>Application</u> (click preceding link) along with a Cover Letter and Resume, to <u>imumma@harvestdavenport.org</u>



## **Sr. Pastor Residency**

## **Qualifications**

#### General

This person must articulate and exemplify a life in Christ, demonstrating the qualifications of an Elder in the church as spelled out in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-3. This person must be spiritually mature, humble, above reproach, a hard worker, highly motivated, able to follow, willing to learn, and able to lead.

#### Specific

This individual must have a passion for preaching and demonstrate the ministry calling and skills necessary to lead a Christ-exalting, Bible believing church as a Sr. Pastor.

Upon entering the Residency Program, or in special cases prior to conclusion of the Residency Program, the Sr. Pastor Resident must have completed a Masters of Divinity (MDiv) or Biblical Studies degree, or its equivalent, from an institution recognized as theologically and doctrinally consistent with the doctrinal position of Harvest Bible Chapel. Determination of fulfillment for this requirement, and acceptance of the specific program of study and the respective degree issuing institution, will be made by the Executive Staff of Harvest Bible Chapel – Davenport.

### **Major Learning Objectives**

- Learn and embrace the Distinctives of Harvest Bible Chapel
- Demonstrate knowledge and leadership skills in every significant ministry area required to plant a Christ-exalting, Bible believing church
- Articulate a personal theology and doctrinal position consistent with the Doctrinal Position of Harvest Bible Chapel - Davenport
- Demonstrate the key Harvest leadership qualities of Clarity, Simplicity, and Urgency in all aspects of leadership and ministry

### **Specific Practicums**

- Lead a specific ministry of HBC-D, while serving alongside and under the direct supervision, instruction, and mentoring of existing HBC-D Staff
- Participate in a customized Ministry Rotation Training Program, providing meaningful, practical hands-on exposure to all significant areas of ministry within the church, focusing on key areas necessary for a successful church plant launch
- During the last 9 to 12 months of the program, meet weekly for Ordination Coaching in preparation for the presentation and defense of an Ordination Paper before a Harvest Bible Chapel Ordination Council prior to being commissioned to plant a Christ-exalting, Bible believing church